Circumplex Scales of Interpersonal Efficacy

For each of the following behaviors, rate how sure you are that you can act that way with other people. Use the following rating scale:

0 1 2 3 5 6 10 I am not at all I am mildly I am moderately confident I am very confident I am absolutely confident that... confident that... that... that... confident that...

Sample Item:

When I am with others, 0 1 2 3 4 5 6 7 8 9 10 ... I can express myself clearly

If you are absolutely confident that you can express yourself clearly, you would circle 10. If you feel not at all confident, you would circle 0. If you feel moderately confident that you can express yourself clearly, you would circle 5, and so on.

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01. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can express myself openly
02. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be tough
03. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can follow the rules
04. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be assertive
05. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can hide my thoughts and feelings
06. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can fit in
07. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can keep the upper hand
08. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can avoid getting into arguments
09. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can smooth over any difficulties
10. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be cold and unfriendly when I want to
11. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can get along with them
12. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can speak up when I have something to say
13. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be submissive
14. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can understand their feelings
15. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can win any arguments or competitions
16. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be a follower
17. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can get them to listen to what I have to say
18. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can get them to leave me alone
19. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be nice
20. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can take charge
21. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can disappear into the background when I want
22. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can soothe hurt feelings
23. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be aggressive if I need to
24. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can avoid making them angry
25. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be a leader
26. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be cruel when the situation calls for it
27. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be giving
28. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be forceful
29. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be quiet
30. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can be helpful
31. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can tell them when I am annoyed
32. When I am with others,	0	1	2	3	4	5	6	7	8	9	10I can let others take charge